

SELECTION PROCEDURE :

Phase-I Examination consisting objective tests for 200 marks and descriptive test of English knowledge for 50 marks.

The objective test will be online. Immediately after online objective test, Descriptive test will be administered. Candidates will have to answer Descriptive test on paper/Pen mode.

(i) **Objective Test:** The Objective Test with 2 hours 30 minutes duration consists of 4 Sections as follows:

- a) Test of English
- b) Test of Data Analysis & Interpretation
- c) Test of Reasoning
- d) Test of Financial Awareness &, Marketing

The candidates are required to qualify in each of the Tests by securing passing marks, to be decided by the Bank.

(ii) **Descriptive Test of English knowledge: Time- 60 minutes**

Candidates who are 40th percentile and above in each of the four objective type tests and with an aggregate 35% minimum marks as also 35% marks (minimum) in descriptive examination will qualify for Group discussion and Interview. Bank may decide, at its discretion, to reduce abovementioned qualifying marks. Depending on the number of vacancies, a merit list of qualified candidates will be drawn up and candidates will be called for Group Discussion and Interview [Phase-II] subject to maximum three times the number of vacancies.

Phase-II Group Discussion & Interview (50 marks)

The qualifying marks in Group Discussion & Interview shall be 35% (minimum 18 marks) out of 50 marks (combined marks for Group Discussion and Interview). Bank may decide, at its discretion, to reduce the qualifying marks for Group Discussion and Interview.

Final Selection

The candidates will have to qualify both in Phase-I and Phase-II separately.

Marks secured by the candidates in the Written Test (out of 250 marks) are converted to out of 75 and marks secured in Group Discussion & Interview (out of 50 marks) are converted to out of 25. The final merit list is arrived at after aggregating converted marks of Written Test

and Group Discussion & Interview out of 100 for each category.

The selection will be made from the top merit ranked candidates in each category. Results of the candidates who have qualified for Phase II and the list of candidates finally selected will be made available on the Bank's website.